

STEP 1 RESPOND

-Reply to our corporate consultation request -Meet with TEA rep re inclusive engagement

> Star:★ Points: Up to 10

STEP 2
PARTICIPATE

·Complete our survey ·Receive TEA Inclusive IR Toolkit ·Feature in the Sept 2024 Inaugural TEA Cup Report and Awards

> Star:★ Points: Up to 15

STEP 3

COMMUNICATE

Own your company's
TEA webpage
Customise your
webpage
Compliantly share
content and comms
that matter most
to retail investors
Star:★
Points: Up to 15

STEP 4

ENGAGE

Leverage TEA activities:
Investor Engagement
Festivals –
Jan/Apr/Jul/Oct
TEA membership,
sponsorship,
collaboration
AGM engagement

Star:★ Points: Up to 40 STEP 5

EXCEED

•Participate in TEA's Pilot Program and play a pivotal role in developing our inclusive engagementprogram

> Star:★ Points: Up to 20

Participating in Take Time for **TEA** is a great way of demonstrating corporate commitment to financial inclusion and literacy. Calls for shareholder democracy is only getting louder. The program, with its fair and transparent grading system, allows for alignment with shareholder democracy demands, fostering global participation, and managing expectations effectively.

TEA ACTIVITIES & MILESTONES November - WoCoS TEA Annual March - Interim Pilot Launch Engagement Report -May - AGM Month September **Engagement Report** Drafting Event AGM SEASON 2024 2023 September January - Biggest Program April - Biggest April - Biggest Ongoing July - Biggest 2024 Shareholder Initiation Shareholder Shareholder Shareholder Activities TEA Annual Event Ever! Event Ever: Event Ever: Event Ever: **Engagement Report** 2023/2024 - Release Pre-AGM Edition Pre-AGM Edition Summer Edition