

The Engagement Appeal ("TEA") is the hub for inclusive investor relations

• Modern principles and solutions for aligning companies' and retail shareholders' interests

Retail investor engagement is increasingly important

- Retail represent a significant pool of liquidity invested directly in the UK by retail investors
- Increasing awareness of fund management and financial advisory fees allied to low cost, online trading platform has democratised individual investing
- Recent examples highlight proactive engagement by retail shareholders is becoming more common Investor focus is on closing the 'SAY-DO GAP' especially around ESG assessment

Engaging constructively with retail investors is beneficial to corporates

- Drive positive narrative and sentiment that encourages longer term investing and less volatility
- Appropriate company valuation provides flexibility for incentivisation, investment and returns
- Avoidance of onerous PR and general meetings that can present operational challenges

TEA helps you to achieve your corporate objectives and deliver the 'S' in ESG

- Promoting constructivism and intergenerational collaboration
- Raising awareness of available technology that enables proxy voting for everyone, and optimising annual reporting, communications, and participation at AGMs, all while reducing the carbon footprint

TEA's mission is to drive positive change

- We are calling on all companies listed on the London Stock Exchange and Aquis
- There are 20m retail investors in the UK; we aim to sign up 1 million retail investors by 2025

TEA invites you to participate in shaping the investor inclusion agenda

- Corporate Consultation Program launch September 2023
- Pilot Program launch September 2023
- Biggest Shareholder Event EVER (BSEE) participation January 2024
- Collaboration, membership and sponsorship opportunities